APPROVAL FORM FOR

DEGREE PROGRAMS

MISSISSIPPI STATE UNIVERSITY

NOTE: This form is a cover sheet that must accompany the degree program change proposal. The actual proposal should be prepared in accordance with format requirements provided in the *Guide and Format for Curriculum Proposals* published by the UCCC. Both cover sheet and proposal should be submitted to UCCC Mail Stop 9702 (281 Garner Hall), Phone: 325-9410.

College Agriculture & Life Sciences **Department:**

Contact Person: Madhurima Musser **Mail Stop:** 9760 **E-mail:** mm1824@msstate.edu

Nature of Change: Addition **Date Initiated:** February 2024

Current Degree Program Name:

Current Major:

Current Concentration(s):

Current Campus(es): Starkville

New Degree Program Name: Post-Baccalaureate Certificate Global Affairs and Leadership **Effective Date:**

Semester Fall **Year** 2024

Proposed Major:

Proposed Concentration(s):

Proposed Campus(es): Starkville

Summary of Proposed Changes:

The purpose of this proposed post-baccalaureate certificate is to provide an option for individuals to develop and enhance their leadership skills both nationally and globally.

Approved:	Date:
Jada Chubb Digitally signed by Jada Chubb Date: 2024.02.09 07:58:37 -06'00'	02/09/2024
Department Head	
Director of Academic Quality	2/20/24
Will Davis Digitally signed by Will Davis Date: 2024.04.04 16:17:47 -05'00'	
Chair, College or School Curriculum Committee	
(for Scott Hollod)	4/8/24
Dean of College or School	
Chair, University Committee on Courses and Curricula	
Chair, Graduate Council (if applicable)	
Chair, Deans Council	

PROPOSAL FOR ADDITION OF POST-BACCALAUREATE CERTIFICATE IN GLOBAL AFFAIRS AND LEADERSHIP
(CAMPUS 1: Starkville)
See also CAMPUS 5: Distance

1. CATALOG DESCRIPTION

The post-baccalaureate certificate in Global Affairs and Leadership (GAL) offered by the College of Agriculture and Life Sciences (CALS) complements existing programs within the departments of CALS and across campus. The goal of the certificate program is to provide interested students with a previously completed baccalaureate degree a pathway to develop and enhance their leadership skills both nationally and globally. Students must complete four graduate courses totaling twelve credit hours with a grade of B or better in all these classes to be awarded the certificate. Required courses include the following:

- GA 8203 Principles of Global Leadership
- GA 6710 Study Tour

Students can choose two electives from the list of approved electives. Other courses relevant to the certificate may be approved on a case-by-case basis by the GAL coordinator.

The post-baccalaureate certificate in Global Affairs and Leadership will be administered through CALS.

The GAL post-baccalaureate certificate is open to any student who has previously completed a baccalaureate degree.

2. CURRICULUM OUTLINE

Required Courses	**6 Hours**
GA 8203 Principles of Global Leadership	
GA 6710 Study Tour	
Elective Courses	**6 Hours**
AEC 6413 Public Problems of Agriculture	
AN 6163 Anthropology of International Development	
EC 6323 International Economics	
FO 8443 International Forest Resources and Trade	
GA 8213 Global Leadership for Food Security	
PS 6323 International Organization	

3. COURSE DESCRIPTIONS FOR THE CERTIFICATE

GA 8203 Principles of Global Leadership. Three hours lecture. Cultural theories and models for leadership across global contexts including leadership competencies, global mindset, ever-changing global challenges, behaviors critical to international settings, organizational research, case studies, interacting and leading people from diverse cultures and multinational companies across the globe.

GA 6710 Study Tour. Experiential learning through travel in the United States or abroad focusing on specialized areas of study in agriculture. Variable credit, 1-6 hours, and repeatable.

AEC 6413 Public Problems of Agriculture. (Prerequisite: Senior standing, EC 3123 and AEC 3113). Three hours lecture. Major public and private problems of agriculture policies and action programs of government and individuals to deal with them; limitations encountered; appraisal of results.

AN 6163 Anthropology of International Development. (Prerequisite: Senior standing or consent of instructor). Three hours lecture. Role of anthropology in international development including origins of the Third World, development theory, current issues in international development, case studies.

EC 6323 International Economics. (Prerequisite: EC 2113 and EC 2123). Three hours lecture. The nature of international trade. International theory. Economic analysis of the movement of goods, resources, and financial assets across national borders.

FO 8443 International Forest Resources and Trade. (Prerequisite: consent of instructor). Three hours lecture. A study of the world's wood consumption, marketing arrangements, dynamics of deforestation, agroforestry and community forestry, country specific forestry issues, and forestry in economic development.

GA 8213 Global Leadership for Food Security. Three hours lecture. World hunger, climate change, poverty, and other issues present opportunities to the global leader for change, including leadership strategies, sustainably increasing food production, protecting our environmental resources, maintaining food security, food justice; aspects include socio-political, business, technology, culture, religion, and natural sciences.

PS 6323 International Organization. (Prerequisites: PS 1313 and junior standing). Three hours lecture. A study of the development of international organization and a concentration on the structure, processes and functions of the United Nations and its specialized agencies.

4. JUSTIFICATION FOR THE CERTIFICATE

There is a lack of graduate minor degrees, concentrations, and certifications in international agricultural education/ international agriculture at Mississippi State University (MSU). Students wanting these are going elsewhere like Texas A&M and Oklahoma State where these programs are offered. This is a missed opportunity for MSU. Considering my findings, I identified and prepared three proposals for graduate education in international agriculture at MSU and met with Drs. Scott Willard, Dan Reynolds, and Michael Newman to discuss the proposals on April 21,

2023. My proposals were to create a new MS program in Ag. Education, a new graduate minor in International Agriculture for any major, and a graduate certificate in International Ag. Education. At the meeting the recommendation was made to first focus on the proposal for a Graduate Minor in International Agriculture for any major and modify it to be more general so it would be an option for all graduate students at the university.

Taking this suggestion and upon further research, I decided to create a Graduate Minor in Global Affairs and Leadership, and while I was creating this, I also found that there is a lack of a post-baccalaureate certificate in Global Affairs and Leadership in most of the United States (US) and MSU. San Francisco State University and George Mason University offer graduate certificates. Seeing the need for this post-baccalaureate certificate, I modified the title to Post-baccalaureate certificate in Global Affairs and Leadership. This proposal is consistent with comments recently made by MSU President Dr. Keenum when he spoke with Food and Agriculture Organization of the United Nations (FAO) in June 2023. He said, "Our students have a fervent desire not just to hear lectures about solving the world's challenges, they want to learn by doing, by experiencing, and by helping–with their heads, their hearts, and their hands–to be part of the meaningful solutions we seek along with our FAO partners. I see a great and important future ahead of us." This proposal aims to provide the type of educational experiences envisioned by our president.

The post-baccalaureate certificate in Global Affairs and Leadership will be an inter-disciplinary program that will allow students to develop and enhance their leadership skills both nationally and globally. This certificate will be a great opportunity for MSU to prepare students to acquire specific knowledge and experience to increase their global awareness, career competencies, and workforce competitiveness. Furthermore, this certificate will prepare students for positions in the public and private sectors related to international leadership and development. It will complement their major with skills and knowledge to lead across cultures. We live in a globalized society and whether our students are working here in the United States of America or going overseas, they will be interacting and leading people from diverse cultures as many companies are multinational. This certificate will prepare and help our students be competent on the global platform.

5. **STUDENT LEARNING OUTCOMES AND ASSESSMENT**

Following completion of the certificate, students will be able to:

- Identify leadership theories across cultures and disciplines
- Assess how values and ethics influence leadership outcomes from a global perspective
- Compare and contrast leadership practices and strategies across disciplines
- Relate leadership theories and practices to real-life situations
- Articulate the most appropriate decision-making strategies to implement in different situations
- Explain the differences between leadership strategies and theories across cultures and disciplines

6. **EFFECTIVE DATE** Fall 2024
7. **PROPOSED FOUR LETTER ABBREVIATION** GLLD

8. CIP NUMBER 010301

9. CONTACTS

Dr. Madhurima Musser
Lecturer
College of Ag and Life Sciences
Mississippi State University
Mississippi State, MS 39762
Cell: (662) 617-2885
mm1824@msstate.edu

10. LETTERS OF SUPPORT See attached.

MISSISSIPPI STATE UNIVERSITY.
COLLEGE OF AGRICULTURE & LIFE SCIENCES
MS AGRICULTURAL & FORESTRY EXPERIMENT STATION
Office of the Dean and Director
Box 9760
Mississippi State, MS 39762

February 20, 2024

Dr. Andy Perkins, Chair
University Committee on Courses and Curricula
Mississippi State University

Dear Dr. Perkins:

Dr. Madhurima Musser assembled the following six proposals, and the College of Agriculture and Life Sciences is submitting these proposals as outlined below for your consideration. The CALS department heads have voted unanimously to support these proposals as indicated by their signed support letter.

Course additions
GA 8203 Principles of Global Leadership
GA 8213 Global Leadership for Food Security

Addition of one minor and post-baccalaureate certificate
Graduate minor in Global Affairs and Leadership (Campus 1: Starkville)
Graduate minor in Global Affairs and Leadership (Campus 5: Distance)
Post-baccalaureate Certificate in Global Affairs and Leadership (Campus 1: Starkville)
Post-baccalaureate Certificate in Global Affairs and Leadership (Campus 5: Distance)

Thank you for your consideration.

Darrell L. Sparks, Jr., Ph.D.
Associate Dean & Professor
College Agriculture and Life Sciences
Mississippi State University
Box 9760
Mississippi State, MS 39762
darrell.sparks@msstate.edu
Office: 662-325-5307

MISSISSIPPI STATE UNIVERSITY.

COLLEGE OF AGRICULTURE & LIFE SCIENCES
MS AGRICULTURAL & FORESTRY EXPERIMENT STATION
Office of the Dean and Director
Box 9760
Mississippi State, MS 39762

February 1, 2024

Dr. Madhurima Musser
Lecturer
College of Agriculture and Life Sciences
Mississippi State University
Mississippi State, MS 39762

Dr. Musser:

The academic department heads within the College of Agriculture and Life Sciences have reviewed the proposals to create GA 8203 Principles of Global Leadership and GA 8213 Global Leadership for Food Security, and we are supportive of their creation.

Sincerely,

J. Alex Thomasson, ABE

Christy Bratcher, ADS

Sean Fox, AEC

Daniel Peterson, BCH-EPP

Ashli Brown, FSNHP

Anne Spafford, LA

Ken Macklin, PO

Darrin Dodds, PSS

Teresa Gammill, SHS

MISSISSIPPI STATE UNIVERSITY.

COLLEGE OF AGRICULTURE & LIFE SCIENCES
MS AGRICULTURAL & FORESTRY EXPERIMENT STATION
Office of the Dean and Director
Box 9760
Mississippi State, MS 39762

February 15, 2024

Dr. Madhurima Musser
Lecturer
College of Agriculture and Life Sciences
Mississippi State University
Mississippi State, MS 39762

Dr. Musser:

The academic department heads within the College of Agriculture and Life Sciences have reviewed the proposals to create both the graduate minor in Global Affairs and Leadership and the post-baccalaureate certificate in Global Affairs and Leadership, and we are supportive of their creation.

Sincerely,

J. Alex Thomasson, ABE

Christy Bratcher, ADS

Sean Fox, AEC

Daniel Peterson, BCH-EPP

Ashli Brown, FSNHP

Anne Spafford, LA

Ken Macklin, PO

Darrin Dodds, PSS

Teresa Gammill, SHS

MISSISSIPPI STATE UNIVERSITY

Department of Agricultural Economics
P.O. Box 5187
Lloyd-Ricks-Watson Building
Mississippi State, MS 39762
P. 662.325.2750
F. 662.325.8777

http://www.agecon.msstate.edu

February 15, 2024

TO: University Course & Curriculum Committee (UCCC)

FROM: Department of Agricultural Economics

RE: Proposed graduate minor and post-baccalaureate certificate in **Global Affairs and Leadership**

The Department of Agricultural Economics Curriculum Committee supports the offering of the proposed graduate minor and post-baccalaureate certificate in **Global Affairs and Leadership** and the inclusion of:

1. **AEC 6623 (Global Marketing of Ag Products) (501 Online Section)** in the list of electives for the proposed **Distance** Graduate Minor and **Distance** Post-bacc Certificate.

2. **AEC 6413 (Public Problems of Ag)** in the list of electives for the proposed **Face-to-Face** Graduate Minor and **Face-to-Face** Post-bacc Certificate.

Sincerely

John Fox Digitally signed by John Fox Date: 2024.02.15 15:56:50 -06'00'

John A. (Sean) Fox
Professor and Head

Kalyn T. Coatney Digitally signed by Kalyn T. Coatney DN: cn=Kalyn T. Coatney, o=Mississippi State University, ou=Agricultural Economics, email=k.coatney@msstate.edu, c=US Date: 2024.02.15 17:37:56 -06'00'

Kalyn Coatney
Professor, Chair AEC Curriculum Committee

MISSISSIPPI STATE UNIVERSITY

COLLEGE OF ARTS & SCIENCES
ANTHROPOLOGY AND MIDDLE EASTERN CULTURES

P.O. Box AR
340 Lee Blvd., Room 204 Cobb Bldg.
Mississippi State, MS 39762

P. 662.325.2013
F. 662.325.8690
www.amec.msstate.edu

February 16, 2024

Dear Members of the UCCC,

We write in support of the addition of AN 6163 (Anthropology of International Development, Campus 1) as an elective for the graduate minor and stand-along certificate in Global Affairs and Leadership, proposed through the College of Ag and Life Sciences. We acknowledge that this may result in an increase of up to 5 students in that course when it is offered.
I am signing this letter on behalf of myself as the AMEC Curriculum Committee Chair as well as signing for Dr. James Hardin, Interim Department Head and Professor of Anthropology, Department of Anthropology and Middle Eastern Cultures. In his absence, I have signatory power for this from 2/14/2024—2/16/2024 at his request.

Respectfully,

Dr. Anna Osterholtz
Chair, AMEC Curriculum Committee,
Associate Professor,
Signing on behalf of Dr. James Hardin, Interim Head and professor of Anthropology, AMEC

MISSISSIPPI STATE UNIVERSITY

COLLEGE OF BUSINESS
Department of Finance and Economics

P.O. Box 9580
40 Old Main-312 McCool Hall
Mississippi State, MS 39762

P. 662.325.2342
F. 662.325.1977
www.business.msstate.edu

January 10, 2024

Dr. Rima Musser
College of Agriculture and Life Sciences
Mississippi State University
Mississippi State, MS 39762

Dear Dr. Musser

International Economics (EC 6323) can serve as an elective for the proposed graduate minor and certificate program in Global Affairs and Leadership. This section has the capacity to accommodate a maximum of five graduate students from the proposed program. As I communicated to you in our telephone conversation on January 8, 2024, this course is typically offered once per year. The next offering is tentatively scheduled for Spring 2025.

Sincerely,

M. Kathleen Thomas

M. Kathleen Thomas
Department Head, Finance and Economics
Professor of Economics and Drew Allen Fellow

MISSISSIPPI STATE UNIVERSITY.

COLLEGE OF FOREST RESOURCES
FOREST AND WILDLIFE RESEARCH CENTER
Dean and Director's Office
Box 9680
Mississippi State, MS 39762
P. 662.325.2952
cfr.msstate.edu

January 12, 2024

Dr. Rima Musser
College of Agriculture and Life Sciences
Mississippi State University

Dear Dr. Musser:

This letter is to support the listing of a graduate-level course that's taught in the Department of Forestry as an elective in an interdisciplinary graduate minor and a stand-alone certificate in Global Affairs and Leadership in the College of Agriculture and Life Sciences.

Please know that listing FO 8443 International Forest Resources and Trade (Campus 1, Starkville and Campus 5, Distance) as an elective is fully supported within the Department of Forestry and within the College of Forest Resources. I have discussed this topic with the Department Head, Dr. Donald Grebner, who is also the instructor of record for the course, and he is fully supportive of listing FO 8443 as an elective in the graduate programs above.

Thank you for contacting us about the potential to list this course as an elective, and please feel free to contact me if additional information is needed.

Sincerely,

Steven H. Bullard
Associate Dean

C: Dr. Donald Grebner, Head
Department of Forestry

MISSISSIPPI STATE UNIVERSITY

COLLEGE OF ARTS & SCIENCES
Department of Political Science and
Public Administration

P.O. Box PC
456 Hardy Rd.,
105 Bowen Hall
Mississippi State, MS 39762

P. 662.325.2711
F. 662.325.2716
www.pspa.msstate.edu

February 15, 2024

Members of the UCCC:

The Department of Political Science and Public Administration supports the inclusion of PS6323 (International Organizations) as part of the Global Affairs and Leadership minor and certificate. Our Curriculum Committee discussed this matter and agree that this course would make sense to be included as an elective for this proposed program.

Sincerely,

Brian Shoup

Dr. Brian Shoup
Professor and Department Head
Department of Political Science and Public Administration

Mike Potter (Chair)

Sawsan Abutabenjeh

Sawsan Abutabenjeh

James Chamberlain

James Chamberlain

Julius Nukpezah

INTENT TO OFFER, MODIFY, OR DELETE A CERTIFICATE PROGRAM

Institutional Request Form – Appendix 16
(Submit in PDF format with signatures.)

Institution:	Mississippi State University
Date of anticipated implementation:	August 2024
Notification of intent to:	☒Offer a certificate ☐Modify an existing certificate ☐Delete a certificate
Certificate title as it will appear on Academic Program Inventory:	Post-Baccalaureate Certificate in Global Affairs and Leadership
Six-digit CIP code (and four-digit IHL sequence code if this is a modification or deletion):	010301
Total credit hours:	12
Unit head:	Dr. Peter Ryan
Phone:	662-325-0730
Email:	ryan@provost.msstate.edu

OFFERING or MODIFYING a certificate - *Complete this section if the intent is to offer or modify a certificate.*

Vocational certificate:	☒Yes	☐No
Credit-bearing program:	☒Yes	☐No
Title IV financial aid eligible:	☒Yes	☐No

Which of the following best describes this certificate program?

☐ **Pre-Baccalaureate (Less than 1 Year)** - Undergraduate program with duration of less than one academic year; designed for completion in less than 30 credit hours

☐ **Pre-Baccalaureate (At Least 1 Year)** - Undergraduate program with duration of at least 1 year; designed for completion in at least 30 hours; does not meet requirements for associate or bachelor's degrees

☒ **Post-Baccalaureate** - Program designed beyond the baccalaureate degree but does not meet the requirements for a master's degree

☐ **Post-Master's** - Program designed beyond the master's degree but does not meet the requirements for a doctoral degree

☐ **Other** - Other certificate program not meeting one of the four criteria above

Program summary:

The purpose of this proposed post-Baccalaureate certificate is to provide an option for interested individuals to develop and enhance their leadership skills both nationally and globally.

Chief Academic Officer Signature – Date

Institutional Executive Officer Signature – Date

APPROVAL FORM FOR

DEGREE PROGRAMS

MISSISSIPPI STATE UNIVERSITY

NOTE: This form is a cover sheet that must accompany the degree program change proposal. The actual proposal should be prepared in accordance with format requirements provided in the *Guide and Format for Curriculum Proposals* published by the UCCC. Both cover sheet and proposal should be submitted to UCCC Mail Stop 9702 (281 Garner Hall), Phone: 325-9410.

College Agriculture & Life Sciences **Department:**

Contact Person: Madhurima Musser **Mail Stop:** 9760 **E-mail:** mm1824@msstate.edu

Nature of Change: Addition **Date Initiated:** February 2024

Current Degree Program Name:

Current Major:

Current Concentration(s):

Current Campus(es): Distance

New Degree Program Name: Post-Baccalaureate Certificate Global Affairs and Leadership **Effective Date:**

Semester Fall **Year** 2024

Proposed Major:

Proposed Concentration(s):

Proposed Campus(es): Distance

Summary of Proposed Changes:

The purpose of this proposed post-baccalaureate certificate is to provide an option for individuals to develop and enhance their leadership skills both nationally and globally.

Approved:	Date:
Jada Chubb Digitally signed by Jada Chubb Date: 2024.02.09 07:59:09 -06'00'	02/09/2024
Department Head	
Dana Pangle	2/19/24
Director of Academic Quality	
Will Davis Digitally signed by Will Davis Date: 2024.04.04 16:17:18 -05'00'	
Chair, College or School Curriculum Committee	
David L Gil J (for Scott Willard)	4/3/24
Dean of College or School	
Chair, University Committee on Courses and Curricula	
Chair, Graduate Council (if applicable)	
Chair, Deans Council	

PROPOSAL FOR ADDITION OF POST-BACCALAUREATE CERTIFICATE IN GLOBAL AFFAIRS AND LEADERSHIP
(CAMPUS 5: Distance)
See also CAMPUS 1: Starkville

1. CATALOG DESCRIPTION

The post-baccalaureate certificate in Global Affairs and Leadership (GAL) offered by the College of Agriculture and Life Sciences (CALS) complements existing programs within the departments of CALS and across campus. The goal of the certificate program is to provide interested students with a previously completed baccalaureate degree a pathway to develop and enhance their leadership skills both nationally and globally. Students must complete four graduate courses totaling twelve credit hours with a grade of B or better in all these classes to be awarded the certificate. Required courses include the following:

- GA 8203 Principles of Global Leadership
- GA 6710 Study Tour

Students can choose two electives from the list of approved electives. Other courses relevant to the certificate may be approved on a case-by-case basis by the GAL coordinator.

The post-baccalaureate certificate in Global Affairs and Leadership will be administered through CALS.

The GAL post-baccalaureate certificate is open to any student who has previously completed a baccalaureate degree.

2. CURRICULUM OUTLINE

Required Courses	**6 Hours**
GA 8203 Principles of Global Leadership	
GA 6710 Study Tour	
Elective Courses	**6 Hours**
AEC 6623 Global Marketing of Agricultural Products	
FO 8443 International Forest Resources and Trade	
GA 8213 Global Leadership for Food Security	

3. COURSE DESCRIPTIONS FOR THE CERTIFICATE

GA 8203 Principles of Global Leadership. Three hours lecture. Cultural theories and models for leadership across global contexts including leadership competencies, global mindset, ever-changing global challenges, behaviors critical to international settings, organizational research,

case studies, interacting and leading people from diverse cultures and multinational companies across the globe.

GA 6710 Study Tour. Experiential learning through travel in the United States or abroad focusing on specialized areas of study in agriculture. Variable credit, 1-6 hours, and repeatable.

AEC 6623 Global Marketing of Agricultural Products. (Prerequisites: A marketing course is preferred or consent of instructor). This course examines marketing concepts, decisions and strategies that are involved in international marketing and trade of agricultural products. Export market analysis and planning, as well as issues that impact international agricultural trade.

FO 8443 International Forest Resources and Trade. (Prerequisite: consent of instructor). Three hours lecture. A study of the world's wood consumption, marketing arrangements, dynamics of deforestation, agroforestry and community forestry, country specific forestry issues, and forestry in economic development.

GA 8213 Global Leadership for Food Security. Three hours lecture. World hunger, climate change, poverty, and other issues present opportunities to the global leader for change, including leadership strategies, sustainably increasing food production, protecting our environmental resources, maintaining food security, food justice; aspects include socio-political, business, technology, culture, religion, and natural sciences.

4. JUSTIFICATION FOR THE CERTIFICATE

There is a lack of graduate minor degrees, concentrations, and certifications in international agricultural education/ international agriculture at Mississippi State University (MSU). Students wanting these are going elsewhere like Texas A&M and Oklahoma State where these programs are offered. This is a missed opportunity for MSU. Considering my findings, I identified and prepared three proposals for graduate education in international agriculture at MSU and met with Drs. Scott Willard, Dan Reynolds, and Michael Newman to discuss the proposals on April 21, 2023. My proposals were to create a new MS program in Ag. Education, a new graduate minor in International Agriculture for any major, and a graduate certificate in International Ag. Education. At the meeting the recommendation was made to first focus on the proposal for a Graduate Minor in International Agriculture for any major and modify it to be more general so it would be an option for all graduate students at the university.

Taking this suggestion and upon further research, I decided to create a Graduate Minor in Global Affairs and Leadership, and while I was creating this, I also found that there is a lack of a post-baccalaureate certificate in Global Affairs and Leadership in most of the United States (US) and MSU. San Francisco State University and George Mason University offer graduate certificates. Seeing the need for this post-baccalaureate certificate, I modified the title to Post-baccalaureate certificate in Global Affairs and Leadership. This proposal is consistent with comments recently made by MSU President Dr. Keenum when he spoke with Food and Agriculture Organization of the United Nations (FAO) in June 2023. He said, "Our students have a fervent desire not just to hear lectures about solving the world's challenges, they want to learn by doing, by experiencing, and by helping–with their heads, their hearts, and their hands–to be part of the meaningful solutions we seek along with our FAO partners. I see a great and important future ahead of us." This proposal aims to provide the type of educational experiences envisioned by our president.

The post-baccalaureate certificate in Global Affairs and Leadership will be an inter-disciplinary program that will allow students to develop and enhance their leadership skills both nationally and globally. This certificate will be a great opportunity for MSU to prepare students to acquire specific knowledge and experience to increase their global awareness, career competencies, and workforce competitiveness. Furthermore, this certificate will prepare students for positions in the public and private sectors related to international leadership and development. It will complement their major with skills and knowledge to lead across cultures. We live in a globalized society and whether our students are working here in the United States of America or going overseas, they will be interacting and leading people from diverse cultures as many companies are multinational. This certificate will prepare and help our students be competent on the global platform.

5. JUSTIFICATION FOR DISTANCE LEARNING OFFERING

The addition of a Campus 5 (Distance) post-baccalaureate certificate in Global Affairs and Leadership will allow MSU students to take the course in a flexible format, for example when students are not on campus, pursuing internships, etc. The instructor will regularly communicate via Canvas announcements and email. Online students will also have access to weekly virtual office hours. Weekly discussions and/or student reflections, will help students to communicate with the instructor and assess their progress. The only differences are that online lectures will feature asynchronous delivery of recorded instructor presentations instead of face-to-face lecture presentations, online group discussions instead of face-to-face group discussions, video upload of presentation assignment by students instead of face-to-face student presentations. For GA 6710 Study Tour, the instructor may provide alternate assignments for students who live outside of the United States of America on a case-by-case basis. All other assignments, etc. will be identical.

6. TARGET AUDIENCE

Individuals with a previously completed baccalaureate degree and an interest in global affairs and leadership.

7. STUDENT LEARNING OUTCOMES AND ASSESSMENT

Following completion of the certificate, students will be able to:

- Identify leadership theories across cultures and disciplines
- Assess how values and ethics influence leadership outcomes from a global perspective
- Compare and contrast leadership practices and strategies across disciplines
- Relate leadership theories and practices to real-life situations
- Articulate the most appropriate decision-making strategies to implement in different situations
- Explain the differences between leadership strategies and theories across cultures and disciplines

8. EFFECTIVE DATE Fall 2024

9. PROPOSED FOUR LETTER ABBREVIATION GLLD

10. CIP NUMBER 010301

11. CONTACTS

Dr. Madhurima Musser
Lecturer
College of Ag and Life Sciences
Mississippi State University
Mississippi State, MS 39762
Cell: (662) 617-2885
mm1824@msstate.edu

12. LETTERS OF SUPPORT See attached.

MISSISSIPPI STATE UNIVERSITY.
COLLEGE OF AGRICULTURE & LIFE SCIENCES
MS AGRICULTURAL & FORESTRY EXPERIMENT STATION
Office of the Dean and Director
Box 9760
Mississippi State, MS 39762

February 20, 2024

Dr. Andy Perkins, Chair
University Committee on Courses and Curricula
Mississippi State University

Dear Dr. Perkins:

Dr. Madhurima Musser assembled the following six proposals, and the College of Agriculture and Life Sciences is submitting these proposals as outlined below for your consideration. The CALS department heads have voted unanimously to support these proposals as indicated by their signed support letter.

Course additions
GA 8203 Principles of Global Leadership
GA 8213 Global Leadership for Food Security

Addition of one minor and post-baccalaureate certificate
Graduate minor in Global Affairs and Leadership (Campus 1: Starkville)
Graduate minor in Global Affairs and Leadership (Campus 5: Distance)
Post-baccalaureate Certificate in Global Affairs and Leadership (Campus 1: Starkville)
Post-baccalaureate Certificate in Global Affairs and Leadership (Campus 5: Distance)

Thank you for your consideration.

Darrell L. Sparks, Jr., Ph.D.
Associate Dean & Professor
College Agriculture and Life Sciences
Mississippi State University
Box 9760
Mississippi State, MS 39762
darrell.sparks@msstate.edu
Office: 662-325-5307

MISSISSIPPI STATE UNIVERSITY.

COLLEGE OF AGRICULTURE & LIFE SCIENCES
MS AGRICULTURAL & FORESTRY EXPERIMENT STATION
Office of the Dean and Director
Box 9760
Mississippi State, MS 39762

February 1, 2024

Dr. Madhurima Musser
Lecturer
College of Agriculture and Life Sciences
Mississippi State University
Mississippi State, MS 39762

Dr. Musser:

The academic department heads within the College of Agriculture and Life Sciences have reviewed the proposals to create GA 8203 Principles of Global Leadership and GA 8213 Global Leadership for Food Security, and we are supportive of their creation.

Sincerely,

J. Alex Thomasson, ABE

Christy Bratcher, ADS

Sean Fox, AEC

Daniel Peterson, BCH-EPP

Ashli Brown, FSNHP

Anne Spafford, LA

Ken Macklin, PO

Darrin Dodds, PSS

Teresa Gammill, SHS

MISSISSIPPI STATE UNIVERSITY.

COLLEGE OF AGRICULTURE & LIFE SCIENCES
MS AGRICULTURAL & FORESTRY EXPERIMENT STATION
Office of the Dean and Director
Box 9760
Mississippi State, MS 39762

February 15, 2024

Dr. Madhurima Musser
Lecturer
College of Agriculture and Life Sciences
Mississippi State University
Mississippi State, MS 39762

Dr. Musser:

The academic department heads within the College of Agriculture and Life Sciences have reviewed the proposals to create both the graduate minor in Global Affairs and Leadership and the post-baccalaureate certificate in Global Affairs and Leadership, and we are supportive of their creation.

Sincerely,

J. Alex Thomasson, ABE

Christy Bratcher, ADS

Sean Fox, AEC

Daniel Peterson, BCH-EPP

Ashli Brown, FSNHP

Anne Spafford, LA

Ken Macklin, PO

Darrin Dodds, PSS

Teresa Gammill, SHS

MISSISSIPPI STATE UNIVERSITY

Department of Agricultural Economics
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Lloyd-Ricks-Watson Building
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P. 662.325.2750
F. 662.325.8777

http://www.agecon.msstate.edu

February 15, 2024

TO: University Course & Curriculum Committee (UCCC)

FROM: Department of Agricultural Economics

RE: Proposed graduate minor and post-baccalaureate certificate in **Global Affairs and Leadership**

The Department of Agricultural Economics Curriculum Committee supports the offering of the proposed graduate minor and post-baccalaureate certificate in **Global Affairs and Leadership** and the inclusion of:

1. **AEC 6623 (Global Marketing of Ag Products) (501 Online Section)** in the list of electives for the proposed **Distance** Graduate Minor and **Distance** Post-bacc Certificate.
2. **AEC 6413 (Public Problems of Ag)** in the list of electives for the proposed **Face-to-Face** Graduate Minor and **Face-to-Face** Post-bacc Certificate.

Sincerely

John Fox Digitally signed by John Fox Date: 2024.02.15 15:56:50 -06'00'

John A. (Sean) Fox
Professor and Head

Kalyn T. Coatney Digitally signed by Kalyn T. Coatney DN: cn=Kalyn T. Coatney, o=Mississippi State University, ou=Agricultural Economics, email=k.coatney@msstate.edu, c=US Date: 2024.02.15 17:37:56 -06'00'

Kalyn Coatney
Professor, Chair AEC Curriculum Committee

MISSISSIPPI STATE UNIVERSITY.

COLLEGE OF FOREST RESOURCES
FOREST AND WILDLIFE RESEARCH CENTER
Dean and Director's Office
Box 9680
Mississippi State, MS 39762
P. 662.325.2952
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January 12, 2024

Dr. Rima Musser
College of Agriculture and Life Sciences
Mississippi State University

Dear Dr. Musser:

This letter is to support the listing of a graduate-level course that's taught in the Department of Forestry as an elective in an interdisciplinary graduate minor and a stand-alone certificate in Global Affairs and Leadership in the College of Agriculture and Life Sciences.

Please know that listing FO 8443 International Forest Resources and Trade (Campus 1, Starkville and Campus 5, Distance) as an elective is fully supported within the Department of Forestry and within the College of Forest Resources. I have discussed this topic with the Department Head, Dr. Donald Grebner, who is also the instructor of record for the course, and he is fully supportive of listing FO 8443 as an elective in the graduate programs above.

Thank you for contacting us about the potential to list this course as an elective, and please feel free to contact me if additional information is needed.

Sincerely,

Steven H. Bullard
Associate Dean

C: Dr. Donald Grebner, Head
Department of Forestry

INTENT TO OFFER, MODIFY, OR DELETE A CERTIFICATE PROGRAM

Institutional Request Form – Appendix 16
(Submit in PDF format with signatures.)

Institution:	Mississippi State University
Date of anticipated implementation:	August 2024
Notification of intent to:	☒Offer a certificate ☐Modify an existing certificate ☐Delete a certificate
Certificate title as it will appear on Academic Program Inventory:	Post-Baccalaureate Certificate in Global Affairs and Leadership
Six-digit CIP code (and four-digit IHL sequence code if this is a modification or deletion):	010301
Total credit hours:	12
Unit head:	Dr. Peter Ryan
Phone:	662-325-0730
Email:	ryan@provost.msstate.edu

OFFERING or MODIFYING a certificate - *Complete this section if the intent is to offer or modify a certificate.*

Vocational certificate:	☒Yes	☐No
Credit-bearing program:	☒Yes	☐No
Title IV financial aid eligible:	☒Yes	☐No

Which of the following best describes this certificate program?

- ☐ **Pre-Baccalaureate (Less than 1 Year)** - Undergraduate program with duration of less than one academic year; designed for completion in less than 30 credit hours
- ☐ **Pre-Baccalaureate (At Least 1 Year)** - Undergraduate program with duration of at least 1 year; designed for completion in at least 30 hours; does not meet requirements for associate or bachelor's degrees
- ☒ **Post-Baccalaureate** - Program designed beyond the baccalaureate degree but does not meet the requirements for a master's degree
- ☐ **Post-Master's** - Program designed beyond the master's degree but does not meet the requirements for a doctoral degree
- ☐ **Other** - Other certificate program not meeting one of the four criteria above

Program summary:

The purpose of this proposed post-Baccalaureate certificate is to provide an option for interested individuals to develop and enhance their leadership skills both nationally and globally.

Chief Academic Officer Signature – Date

Institutional Executive Officer Signature – Date