APPROVAL FORM FOR

DEGREE PROGRAMS

MISSISSIPPI STATE UNIVERSITY

College: Academic Affairs

Department: Healthcare Administration

Contact Person: Harold Jones

E-mail: hpj31@ msstate.edu

Nature of Change: Modification

Date Initiated: 08/15/2023
Effective Date: Fall 2023

Degree Program Name: Bachelor of Science

Major: Healthcare Administration

Concentrations: None

Summary of Proposed Changes: The Bachelor of Science degree in Health Administration was recently approved by UCCC and IHL. This proposal requests to change the number and distribution of elective hours so that there are 60 hours of required upper division credit and a total of 120 hours of total credit required for the degree.

Approved:	Date:
Harold P Jones Department Head	8/14/23
Dana Pomphel Director of Academic Quality	8/15/23
[illegible] Chair, College or School Curriculum Committee	8/18/23
Harold P Jones Dean of College or School	8/14/23
Chair, University Committee on Courses and Curricula	
Chair, Deans Council	

DEGREE MODIFICATION OUTLINE FORM

Use the chart below to make modifications to an existing undergraduate degree outline. If any General Education (Core) course is acceptable in the category, please indicate by saying "any Gen Ed course". There is no need to type in the whole list. All deleted courses and information should be shown in *italics* and all new courses and information in **bold**. Include the course prefix, number, and title in both columns. Expand this table as needed.

CURRENT Degree Description	PROPOSED Degree Description
Degree: Bachelor of Science Major: Healthcare Administration	Degree: Bachelor of Science Major: Healthcare Administration
Mississippi State University-Meridian initiated the development of the Bachelor of Science in Healthcare Administration program after completion of a needs assessment and after community support was determined to be strong. Located on the Meridian Campus, the program has access to several highly esteemed Mississippi medical systems and multiple group practices. Due to the rapid growth and significant role of the healthcare enterprise in the U.S. economy, there is a major, and increasing, demand for managers with specialized training in healthcare administration. The Bachelor of Sciences in Healthcare Administration degree provides the specialized education needed to equip managers with the skills and knowledge needed to successfully navigate healthcare finance, the specialized healthcare regulatory environment and the nuances of management, marketing, operations, and informatics in a healthcare setting. Graduates are prepared to serve as managers of smaller group practices and as mid-level managers in a wide variety of settings including hospitals, long term care facilities, pharmaceutical agencies, insurance companies, and medical equipment manufacturers. The curriculum also serves as a foundation for success in graduate-level academic programs in health administration and health informatics. Admission: MSU-Meridian is an upper-division, regional campus of Mississippi State University. The campus serves students with courses at the junior, senior, and graduate level. Students interested in attending the upper division healthcare administration program at MSU-Meridian will need to meet the general MSU undergraduate admissions requirements and specific program requirements to be admitted and enroll in classes. Transfer students wishing to major in healthcare administration must have achieved a minimum overall grade point average of 2.5 by the beginning of their junior year. While students from any qualifying institution are welcome, a special cooperative relationship exists	Mississippi State University-Meridian initiated the development of the Bachelor of Science in Healthcare Administration program after completion of a needs assessment and after community support was determined to be strong. Located on the Meridian Campus, the program has access to several highly esteemed Mississippi medical systems and multiple group practices. Due to the rapid growth and significant role of the healthcare enterprise in the U.S. economy, there is a major, and increasing, demand for managers with specialized training in healthcare administration. The Bachelor of Sciences in Healthcare Administration degree provides the specialized education needed to equip managers with the skills and knowledge needed to successfully navigate healthcare finance, the specialized healthcare regulatory environment and the nuances of management, marketing, operations, and informatics in a healthcare setting. Graduates are prepared to serve as managers of smaller group practices and as mid-level managers in a wide variety of settings including hospitals, long term care facilities, pharmaceutical agencies, insurance companies, and medical equipment manufacturers. The curriculum also serves as a foundation for success in graduate-level academic programs in health administration and health informatics. Admission: MSU-Meridian is an upper-division, regional campus of Mississippi State University. The campus serves students with courses at the junior, senior, and graduate level. Students interested in attending the upper division healthcare administration program at MSU-Meridian will need to meet the general MSU undergraduate admissions requirements and specific program requirements to be admitted and enroll in classes. Transfer students wishing to major in healthcare administration must have achieved a minimum overall grade point average of 2.5 by the beginning of their junior year. While students from any qualifying institution are welcome, a special cooperative relationship exists

between MSU-Meridian and East Central Community College, East Mississippi Community College, Jones College, and Meridian Community College. Faculty, staff, and counselors from these institutions are committed to communicating with students to assure a smooth transition in the attainment of their educational pursuits.	between MSU-Meridian and East Central Community College, East Mississippi Community College, Jones College, and Meridian Community College. Faculty, staff, and counselors from these institutions are committed to communicating with students to assure a smooth transition in the attainment of their educational pursuits

CURRENT CURRICULUM OUTLINE	Required Hours	**PROPOSED CURRICULUM OUTLINE**	Required Hours
English (General Education) EN 1103 English Composition I OR EN 1104 Expanded English Composition I EN 1113 English Composition II OR EN 1173 Accelerated Composition II	6	English : (General Education) EN 1103 English Composition I OR EN 1104 Expanded English Composition I EN 1113 English Composition II OR EN 1173 Accelerated Composition II	6
Fine Arts (General Education): any Gen Ed course	3	Fine Arts (General Education): any Gen Ed course	3
Natural Sciences (2 labs required from Gen Ed): any Gen Ed	*6-8*	Natural Sciences (2 labs required from Gen Ed): any Gen Ed	**6**
Extra Science (if appropriate)		Extra Science (if appropriate)	
Math (General Education): MA 1613 Calculus for Life Sciences & Business OR 1713 Calculus I	*6-9*	Math (General Education): MA 1613 Calculus for Life Sciences & Business OR 1713 Calculus I	**3**
Humanities (General Education): any Gen Ed course	6	Humanities (General Education): any Ged Ed course	6
Social/Behavioral Sciences (Gen Ed): EC 2113 Principles of Macroeconomics EC 2123 Principles of Microeconomics	6	Social/Behavioral Sciences (Gen Ed): EC 2113 Principles of Macroeconomics EC 2123 Principles of Microeconomics	6
Major Core Courses		Major Core Courses	
Major Core Courses	46	Major Core Courses	46
HCA 3103 Health Information Systems	3	HCA 3103 Health Information Systems	3
HCA 3113 Managing Healthcare Organizati	3	HCA 3113 Managing Healthcare Organizatio	3
HCA 3123 Healthcare Economics	3	HCA 3123 Healthcare Economics	3
HCA 3133 Healthcare Logistics and Supply	3	HCA 3133 Healthcare Logistics and Supply (	3
HCA 3203 Healthcare Marketing	3	HCA 3203 Healthcare Marketing	3
HCA 3313 Healthcare Systems	3	HCA 3313 Healthcare Systems	3
HCA 3513 Human Resource Management i	3	HCA 3513 Human Resource Management in	3
HCA 3813 Healthcare Regulations	3	HCA 3813 Healthcare Regulations	3
HCA 4013 Ethical Issues in Healthcare	3	HCA 4013 Ethical Issues in Healthcare	3
HCA 4103 Quality Management & Process	3	HCA 4103 Quality Management & Process I	3

HCA 4123 Introduction to Health Informati	3	HCA 4123 Introduction to Health Informatics	3
HCA 4303 Financial Management for Healt	4	HCA 4303 Financial Management for Health	3
HCA 4404 Strategic Management for Healt	3	HCA 4404 Strategic Management for Health	4
HCA 4443 Healthcare Internship	3	HCA 4443 Healthcare Internship	3
HCA 4803 Healthcare Policy	3	HCA 4803 Healthcare Policy	3
Business Courses		Business Courses	
ACC 2013 Financial Accounting	3	ACC 2013 Financial Accounting	3
BQA 3123 Business Statistical Methods II	3	BQA 3123 Business Statistical Methods II	3
FIN 3123 Financial Management	3	FIN 3123 Financial Management	3
Writing Requirement		Writing Requirement	
EN 3313 Writing for Workplace		EN 3313 Writing for Workplace	
OR MGT 3213 Organizational Communicat	3	OR MGT 3213 Organizational Communicati	3
Additional Math Requirement		Additional Math Requirement	
BQA 2113 Business Statistical Methods I O		BQA 2113 Business Statistical Methods I OR	
ST 2113 Introduction to Statistics	3	ST 2113 Introduction to Statistics	3
Oral Communication Requirement		Oral Communication Requirement	
CO 1003 Fundamentals of Public Speaking		CO 1003 Fundamentals of Public Speaking	
CO 1013 Introduction to Communication	3	OR	3
		CO 1013 Introduction to Communication	
Elective Courses	*24-27*		
Total of 24-27 hours of which at least 12 hours must be upper division and approved by the departmental academic advisor or program director		**Elective Courses**	**26**
		Restricted electives (5 hours) **Five hours of electives must be upper division, either HCA or related courses, and approved by the departmental academic advisor or program director.** **Free electives (21 hours)**	
Total Hours	*120-121*	**Total Hours**	**120**

RATIONALE FOR PROPOSED MODIFICATION

The proposed modification alters the number and distribution of elective hours such that there is a requirement for 60 credit hours of upper division work and a requirement of 120 credit hours total for the degree. The previous curriculum design had a requirement for 67 hours of upper division coursework making the overall credit hour requirements for community college graduates 127 hours. Lowering the upper division elective credits required from 12 hours to five hours allows the potential full utilization of those transfer credits. This change is important in maintaining articulation agreements with many community colleges. The change also has the impact of decreasing the total number of elective hours needed to reach 120 credit hours. Also, the number of hours of math and science with labs are changed to reflect current core curriculum requirements.

Relevant Questions

1. Will this program change meet local, state, regional, and national educational

and cultural needs? **Yes, this change will facilitate educational opportunities for community college students locally and statewide.**

2. Will this program change result in duplication in the System? **No**

3. Will this program change/advance student diversity within the discipline? If

so, please describe. **It may increase diversity as community college student populations are often more diverse.**

4. Will this program change result in an increase in the potential placement of

graduates in MS, the Southeast, and the U.S.? **To the extent that it enables more community college graduates to enroll, it would increase potential placement of graduates in MS, the Southeast, and the U.S.**

5. Will this program change result in an increase in the potential salaries of

graduates in MS, the Southeast, and the U.S.? **No**

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August 16, 2023

Dr. Andy Perkins, Chair
University Committee on Courses and Curricula
Mailstop: 9702
281 Garner Hall
Post Office Box 5268
Mississippi State, MS 39762

Dear Dr. Perkins and Committee:

It has come to the attention of the Department of Healthcare Administration faculty that we need to modify our newly minted Bachelor of Science in Healthcare Administration degree. The degree was approved such that it requires 127 total hours of coursework, including twelve of its elective hours to be taken as upper-level courses. We have discovered that these requirements are causing problems for our transferees coming from community colleges, a particular problem as we must accommodate our articulation agreements with our community college partners since we are a campus who relies on transfer student enrollment. The current requirements are also problematic for partners such as the military who are hesitant to provide students that must take more than sixty hours of upper division courses to finish their degrees. Because this degree is part of a new program that supports the university's push for healthcare related education in the Meridian market, it is vital that we attract students from these partners to succeed.

By signing below, our faculty indicate their approval or opposition to the proposed modification of the Bachelor of Science in Healthcare Administration degree such that the total number of hours required for the degree changes from 127 hours to 120 hours and the total number of elective hours in upper-division courses decreases from twelve to five.

Thank you for your help in strengthening our position to attract students to our new program.

Faculty approving the proposed modification:

Seungjae Shin, Ph.D.

Yingge Qu, Ph.D.

Adam Pervez, Ph.D.

W. Paul Spurlin, Ph.D.

Faculty opposing the proposed modification:

Seungjae Shin, Ph.D.

Yingge Qu, Ph.D.

Adam Pervez, Ph.D.

W. Paul Spurlin, Ph.D.

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TO: Dr. Andy Perkins, Chair
University Committee on Courses and Curricula

FROM: Harold P. Jones
Interim Vice Provost for Health Sciences

RE: Modification Request for Degree Requirements for
Bachelor of Science in Healthcare Administration

DATE: August 16, 2023

This memorandum is written to support the request of the faculty of the Bachelor of Science in Health Administration modify the curricula as designated. We believe that this minor modification will allow increased access and participation of community college graduates in the BSHA program. For this reason, I request your approval.