



MISSISSIPPI STATE UNIVERSITYTM

UNIVERSITY COMMITTEE ON COURSES AND CURRICULA

A MEMORANDUM

DATE: January 11, 2021
TO: UCCC Members
FROM: Dr. Dana Pomykal Franz, Chair
SUBJECT: UCCC Meeting on Friday, January 22, 2021 at 1:30 p.m.

The agenda and proposals for the meeting on **Friday, January 22, 2021 1:30 p.m.** are enclosed. The meetings will be held by WebEx. Please contact the UCCC Office if you are unable to participate.

The minutes from the December 4, 2020 UCCC meeting and the link for WebEx will be sent to you in separate emails.

Thank you.

Enclosures: Course/Curriculum Proposals

AGENDA
UNIVERSITY COMMITTEE ON COURSES AND CURRICULA
January 22, 2021

- 1. Welcome**
- 2. Approval of minutes**
- 3. Course proposals by college/school**

AGRICULTURE AND LIFE SCIENCES

Modification +Online/Distance	<u>ABE 4423</u> /6423	Bioinstrumentation II
+Online/Distance	<u>ABE 4833</u>	Practices of Engineering Design
+Online/Distance	<u>ADS 1132</u>	Introduction to Horsemanship
+Online/Distance	<u>ADS 4813</u> /6813	Dairy Farm Management
Modification +Online/Distance	<u>ADS 6233</u> (split level with ADS 4233)	Horse Management
+Online/Distance	<u>BIO 3103</u>	Genetics I
+Online/Distance	<u>GNS 3103</u>	Genetics I
+Online/Distance	<u>LA 1423</u>	History of Landscape Architecture
+Online/Distance	<u>PO 3103</u>	Genetics I
+Online/Distance	<u>PO 8011</u>	Graduate Seminar in Poultry Science
+Online/Distance	<u>PO 8111</u>	Advanced Graduate Seminar in Poultry Science

ARCHITECTURE, ART AND DESIGN

Addition +Meridian	<u>BCS 3413</u>	Graphic Construction Communication
Addition +Meridian	<u>BCS 3423</u>	Materials and Methods
Addition +Meridian	<u>BCS 3433</u>	Introduction to Estimating
Addition +Meridian	<u>BCS 3443</u>	Construction Safety and Health
Addition +Meridian	<u>BCS 3453</u>	Construction Technology
Addition +Meridian	<u>BCS 4413</u>	Introduction to Scheduling
Addition +Meridian	<u>BCS 4423</u>	Building Utility Systems
Addition +Meridian	<u>BCS 4433</u>	Building Structural Systems
Addition +Meridian	<u>BCS 4443</u>	Project Management
Addition +Meridian	<u>BCS 4453</u>	Construction Legalities

ART AND SCIENCES

Addition	AAS 3353	Race, Crime and Justice
Addition	AAS 4143 /6143	Gender, Race, and Social Movements
Addition	FLI 3113	Italy: Culture and Contexts
+Online/Distance	GR 4263 /6263	Geography of the South
+Online/Distance	GR 8843	Advanced Mesoscale Meteorology
Addition	GS 4143	Gender, Race, and Social Movements
Modification	SLCE 4153	Mentoring Youths
Addition	SO 4143 /6143	Gender, Race, and Social Movements

BUSINESS

+Online/Distance	BIS 1012	Introduction to Business Information Systems
+Online/Distance	MGT 4533	Advanced Human Resource Management
Addition +Online/Distance	MKT 4013 /6013	Procurement

EDUCATION

+Online/Distance	COE 4023 /6023	Introduction to Counseling
+Online/Distance	COE 4353 /6353	Assistive Technology in the Rehabilitation Process
+Online/Distance	COE 4713	Issues in Aging
+Online/Distance	COE 8013	Counseling Skills Development
+Online/Distance	COE 8043	Group Techniques and Procedures
+Online/Distance	COE 8053	Practicum
+Online/Distance	COE 8303	Family Counseling Theory
+Online/Distance	COE 8623	Advanced and Ethical Issues in Counseling
+Online/Distance	COE 8633	Psychosocial Rehabilitation
+Online/Distance	COE 8703	Principles of Clinical Mental Health Counseling
+Online/Distance	COE 8730	Internship
Modification +Online/Distance	COE 8740	Academic Year Field Experience Semester II - Internship
+Online/Distance	COE 8773	Counseling the Chemically Dependent Client
+Online/Distance	COE 8783	Counseling the Chemically Dependent Family
+Online/Distance	COE 8803	Crisis Response in Counseling
Modification	PE 4873	Professional Classroom Management Seminar in Physical Education and Athletics
+Online/Distance	SS 3603	Program Planning in Sport and Recreation
+Online/Distance	SS 8823	Sport Sponsorships
+Online/Distance	TECH 3213	Call Center Management

FOREST RESOURCES

+Online/Distance	FO 3103	Computer Application in Forest Resources
+Online/Distance	FO 4213 /6213	Forest Biometrics
+Online/Distance	SBP 3133	Mechanics of Biomaterials
+Online/Distance	SBP 8213	Advanced Wood Mechanics

4. Degree proposals by college/school

BUSINESS

Addition	BBA	Supply Chain Logistics
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EDUCATION

Modification	BSW	Social Work
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APPROVAL FORM FOR
DEGREE PROGRAMS
MISSISSIPPI STATE UNIVERSITY

NOTE: This form is a cover sheet that must accompany the degree program change proposal. The actual proposal should be prepared in accordance with format requirements provided in the *Guide and Format for Curriculum Proposals* published by the UCCC. Both cover sheet and proposal should be submitted, along with all required copies, to UCCC, Garner, Room 279, (Mail Stop 9702).

College or School: College of Business **Department:** Marketing, Quantitative Analysis & Business Law

Contact Person: Dr. Melissa Moore **Mail Stop:** 9582 **E-Mail:** mmoore@business.msstate.edu

Nature of Change: New Program **Date Initiated:** 12/03/2020 **Effective Date:** Fall 2021

New Program Name: Bachelor of Business Administration

Major: Supply Chain Logistics

Concentration: N/A

Summary of Proposed Changes: This proposal requests approval to offer a new Bachelor of Business Administration with a Major in Supply Chain Logistics. With its geographic location and well-integrated, multi-modal transportation infrastructure, Mississippi is one of the country's most uniquely positioned and equipped logistics and supply chain hubs. The Mississippi Development Authority identifies distribution and warehousing as one of ten key industries targeted for growth¹ and the Bureau of Labor Statistics projects demand for logistics and supply chain related jobs will continue to grow by 4-7% (2019-2029). There are currently no dedicated bachelor's degree programs in Supply Chain or Logistics offered by public universities in the state of Mississippi. The proposed major builds upon the University's existing concentration offered as part of the Marketing major and enhances the course offerings and options to help better prepare students for logistics and supply chain related careers.

¹<https://mississippi.org/>

Approved by:

Melissa Moore

Department Head

Brad S. Trinkle

Digitally signed by Brad S. Trinkle
DN: cn=Brad S. Trinkle, o=Mississippi State
University, ou=Admission School of Accountancy,
email=Brad.Trinkle@state.ms.us, c=US
Date: 2021.01.06 14:59:13 -0800

Chair, College or School Curriculum Committee

Ken Hogen

Dean, College or School

Chair, University Committee on Courses & Curricula

Chair, Graduate Council (if applicable)

Chair, Deans Council

Date:

12-17-2020

1/7/21

PROPOSAL ELEMENTS:

CATALOG DESCRIPTION AND CURRICULUM OUTLINE

PROPOSED New Degree	
Degree: Bachelor of Business Administration	
Major: Supply Chain Logistics	
Concentration: N/A	
The Bachelor of Business Administration with a major in Supply Chain Logistics will equip students with the knowledge and skills required for careers in logistics and other supply chain related areas such as procurement, operations, manufacturing, transportation, and distribution. Supply Chain Logistics is an integrated program of study focused on the efficient and effective flow of information, materials, and products within and among organizations. The curriculum provides students the analytical, critical thinking and logical reasoning skills to make sound operational and strategic business decisions related to logistics and supply chain operations.	
Proposed Curriculum Outline	Required Hours
Pre-Business Core:	(59-61 hours)
- EN 1103: English Composition I	3
- EN 1113: English Composition II	3
- MA 1313: College Algebra	3
- MA 1613: Calculus for Business & Life Sciences	3
- PS 1113: American Government	3
- Public Speaking	3
- Social/Behavioral Sciences	3
- Fine Arts Elective	3
- Humanities Electives	3
- Humanities Electives	3
- Science with a Lab *(3-4 hours)	3-4
- Science with a Lab *(3-4 hours)	3-4
- International Elective	3
- ACC 2013: Principles of Financial Accounting	3
- ACC 2023: Principles of Managerial Accounting	3
- BIS 1012: Intro to Business Information Systems	3
- BL 2413: Legal Environment of Business	3
- BQA 2113: Business Statistical Methods I	2
- EC 2113: Principles of Macroeconomics	3
- EC 2123: Principles of Microeconomics	3
Upper Business Core:	(24 hours)
- BIS 3233: Management Information Systems	3
- BQA 3123: Business Statistical Methods II	3
- FIN 3123: Financial Management	3
- MKT 3323: International Logistics	3
- MGT 3113: Principles of Management	3
- MGT 3213: Organizational Communications	3
- MKT 3013: Principles of Marketing	3
- BUS 4853: Business Policy	3
Major Requirements:	(18 hours)
- MKT 4013: Procurement (<i>Newly proposed course</i>)	3
- MKT 4033: International Transportation	3
- MKT 4333: International Supply Chain	3
- *Approved Supply Chain Related Electives	9
General Electives:	(17-19 hours)
Total Hours to Graduate:	120

*The nine hours of approved supply chain related electives from within the Department of Marketing, Quantitative Analysis, & Business Law will allow students to pursue specific supply chain logistics related interests. Example elective courses include (but are not limited to): MKT 3213: Retailing; MKT 4113: Personal Selling; MKT 4143: Sales Management; MKT 4313: Physical Distribution Management; MKT 4413: Consumer Behavior; MKT 4533: Marketing Research; BQA 4413: Business Forecasting and Predictive Analytics; BQA 4423: Business Decision Analysis; BL 3323: Law of Commercial Transactions; BL 4243: Entrepreneur Law; BL 4273: International Business Law

STUDENT LEARNING OUTCOMES AND ASSESSMENT

Students will be required to complete a minimum of 120 hours of course work. This includes the university/pre-business core curriculum and the upper business core curriculum. In addition, students must complete three required Supply Chain Logistics courses, nine hours of supply chain related elective courses, and 17-19 hours of general electives. Together, this program of study seeks to provide students a well-rounded curriculum that will help them develop an integrated understanding of global supply chains and equip them with the core knowledge and skills needed in supply chain related careers.

The specific desired student learning outcomes are provided below. These outcomes are aligned with the College of Business level learning objectives and reflect the knowledge and skills valued by supply chain related employers.

Critical Thinking & Problem Solving:

- Students will apply analytical, critical, and logical reasoning skills to generate solutions for complex logistics and supply chain related issues.
- Students will analyze logistics & supply chain related processes to improve operational performance and enhance decision making.
- Demonstrate an understanding of key logistics & supply chain related trade-offs and the ability to consider related decisions from a holistic, systems level perspective.

Data Analysis Using Information Technology:

- Students will utilize business application software tools to analyze data, support decision making, and generate solutions for complex logistics and supply chain related issues.

Communication:

- Students will demonstrate strong written and oral communication skills

Multiple methods will be used to evaluate student learning and program effectiveness:

- Student learning will be assessed through course assessments (exams, quizzes, homework, and projects).
- The Office of Institutional Effectiveness at MSU conducts exit surveys of graduates and tracks admission, retention, graduation, and graduate placement rates that will be used to evaluate the program's effectiveness.
- The College of Business utilizes a variety of measures to assess student learning that will also be used to help evaluate the program's effectiveness.
- Surveys and active engagement with employers and recent graduates will be used to monitor industry needs and assess (and if needed) adjust program content.

SUPPORT

A letter of support from the Department of Marketing Quantitative Analysis and Business Law is attached.

PROPOSED 4-LETTER ABBREVIATION: SCLO

EFFECTIVE DATE: Fall 2021

CIP NUMBER: 52.0203

Appendix 8: New Degree Program Proposal

(Submit Appendix 8 in PDF format with signatures)

Institution:

Date of Implementation:
Fall 2021

Incremental, Six-Year Cost of Implementation: \$754,499

Incremental, Six-Year Per Student Cost of Implementation: \$5,589

Will it attract new students to the university?
☒ Yes ☐ No

Potential Six-Year, New Revenue:
\$4,396,000

Potential New, Six-Year Revenue Per Student: \$32,563

Program Title as will Appear on Academic Program Inventory, Diploma, and Transcript:

Six-Digit CIP Code:

Bachelor of Business Administration with a Major in Supply Chain Logistics

52.0203

Name of Degree(s) to be Awarded:

Bachelor of Business Administration with a Major in Supply Chain Logistics

Total Credit Hour Requirements to earn the degree:

120

List any institutions within the state offering similar programs:

No other University currently offering a bachelor's level degree in Logistics or Supply Chain Management.

Related offerings: University of Mississippi offers emphasis in Global Supply Chain Management as part of B.B.A in Marketing, Delta State offers Logistics concentrations as part of the Bachelor in Aviation Management & a Supply Chain *Track as part of B.B.A in Business Management (*2016-2017 academic calendar)

Responsible Academic Unit(s):

College of Business, Department of Marketing, Quantitative Analysis & Business Law

Institutional Contact: Melissa Moore

Phone: (662) 325-7012

Email: mmoore@business.msstate.edu

Check one of the boxes below related to SACSCOC Substantive Changes.



Proposed Program is Not a Substantive Change



Proposed Program is a Substantive Change

Number of Students Expected to Enroll in First Six Years:

Year One 10

Year Two 15

Year Three 20

Year Four 25

Year Five 30

Year Six 35

Total 135

Number of Graduates Expected in First Six Years:

Year One 0

Year Two 5

Year Three 10

Year Four 15

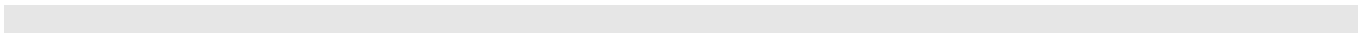
Year Five 20

Year Six 25

Total 75

Program Summary: This proposal requests approval to offer a new Bachelor of Business Administration with a Major in Supply Chain Logistics. With its geographic location and well-integrated, multi-modal transportation infrastructure, Mississippi is one of the country's most uniquely positioned and equipped logistics and supply chain hubs. The Mississippi Development Authority identifies distribution and warehousing as one of ten key industries targeted for growth¹ and the Bureau of Labor Statistics projects demand for logistics and supply chain related jobs will continue to grow by 4-7% (2019-2029). There are currently no dedicated bachelor's degree programs in Supply Chain or Logistics offered by public universities in the state of Mississippi. The proposed major builds upon the University's existing concentration offered as part of the Marketing major and enhances the course offerings and options to help better prepare students for logistics and supply chain related careers.

¹<https://mississippi.org/>



Chief Academic Officer Signature

Date

Institutional Executive Officer Signature

Date

Institution:

1. Describe how the degree program will be administered including the name and title of person(s) who will be responsible for curriculum development and ongoing program review.

The degree program will be primarily housed in the Department of Marketing, Quantitative Analysis, and Business Law. Dr. Melissa Moore is the Department Head and will be responsible for curriculum development and program review.

2. Describe the educational objectives of the degree program including the specific objectives of any concentrations, emphases, options, specializations, tracks, etc.

This Supply Chain Logistics program of study seeks to provide students a well-rounded curriculum that will help them develop an integrated understanding of global supply chains and equip them with the core knowledge and skills needed in supply chain related careers.

The specific desired student learning outcomes are provided below. These outcomes are aligned with the College of Business level learning objectives and reflect the knowledge and skills valued by supply chain related employers.

Critical Thinking & Problem Solving:

- Students will apply analytical, critical, and logical reasoning skills to generate solutions for complex logistics and supply chain related issues.
- Students will analyze logistics & supply chain related processes to improve operational performance and enhance decision making.
- Demonstrate an understanding of key logistics & supply chain related trade-offs and the ability to consider related decisions from a holistic, systems level perspective.

Data Analysis Using Information Technology:

- Students will utilize business application software tools to analyze data, support decision making, and generate solutions for complex logistics and supply chain related issues.

Communication:

- Students will demonstrate strong written and oral communication skills

3. Describe any special admission requirements for the degree program including any articulation agreements that have been negotiated or planned.

No special admission requirements or articulation agreements negotiated or planned for this program.

4. Describe the professional accreditation that will be sought for this degree program. If a SACSCOC visit for substantive change will be necessary, please note.

No professional accreditation is required for this degree program and no SACSCOC visit for substantive change is necessary. The proposed major in Supply Chain Logistics is an extension of the existing Supply Chain concentration currently offered as part of the Marketing major and does not meet the SACSCOC definition of a substantive change (e.g. the proposed program does not represent a change in the mission or objectives of the institution, the proposed program does not require the addition of a program at a new degree level, and the program does not represent a significant departure, either in content or method of delivery, from those offered when the institution was last evaluated).

5. Describe the curriculum for this degree program including the recommended course of study (appending course descriptions for all courses) and any special requirements such as clinical, field experience, community service, internships, practicum, a thesis, etc.

Students in the program will be required to complete at least 120 hours of course work. This includes the university/pre-business core curriculum and the upper business core curriculum. In addition, students must complete three required Supply Chain Logistics courses, nine hours of supply chain related elective courses, and 17-19 hours of general electives.

Proposed Curriculum Outline	Required Hours
Pre-Business Core:	(59-61 hours)
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- Social/Behavioral Sciences	3
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- Humanities Electives	3
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6. Describe the faculty who will deliver this degree program including the members' names, ranks, disciplines, current workloads, and specific courses they will teach within the program. If it will be necessary to add faculty in order to begin the program, give the desired qualifications of the persons to be added.

Because the proposed major builds upon the existing supply chain concentration, the required supply chain logistics courses and available electives will continue to be delivered primarily by existing faculty from the Department of Marketing, Quantitative Analysis and Business Law (MQABL). The required Supply Chain Logistics courses will be taught by:

- Frank Adams, PhD – Associate Professor of Marketing: MKT 3323, MKT 4013, MKT 4333
- Christopher Boone, PhD – Assistant Professor of Supply Chain Management: MKT 3323, MKT 4033, MKT 4333
- Jason Lueg, PhD – Professor of Marketing: MKT 3323, MKT4313, MKT 4033
- *One full-time MQABL instructor and part-time lecturer qualified to teach Supply Chain Logistics courses: MKT 3323, MKT 8213*

Additional MQABL faculty identified below will support delivery of the program by teaching core business & supporting MQABL elective courses.

- Iva Ballard, PhD – Instructor of Quantitative Analysis
- Mike Breazeale, PhD – Associate Professor of Marketing:
- Haley Brown, JD – Instructor of Business Law
- Cecelia Cook, JD – Instructor of Business Law
- Stephen France, PhD – Associate Professor of Quantitative Analysis
- Bingyan Hu, PhD – Assistant Professor of Marketing
- Myles Landers, PhD – Assistant Professor of Marketing
- Stephanie Mallette, JD – Instructor of Business Law
- Melissa Moore, PhD – Professor of Marketing
- Robert Moore, PhD – Professor of Marketing
- Nicole Ponder, PhD – Professor of Marketing
- Sheida Riahi, PhD – Instructor of Quantitative Analysis
- Kevin Shanahan, PhD – Professor of Marketing
- Laura Walton, PhD – Instructor of Marketing
- Yueran Zhuo, PhD – Assistant Professor of Quantitative Analysis

7. Describe the library holdings relevant to the proposed program, noting strengths and weaknesses. If there are guidelines for the discipline, do current holdings meet or exceed standards?

Current library holdings meet the demands and requirements of the proposed program. There are no known deficiencies.

8. Describe the procedures for evaluation of the program and its effectiveness in the first six years of the program, including admission and retention rates, program outcome assessments, placement of graduates, changes in job market need/demand, ex-student/graduate surveys, or other procedures.

Multiple measures will be used to evaluate program effectiveness:

- Student learning will be assessed through course assessments (exams, quizzes, homework, and projects).
- The Office of Institutional Effectiveness at MSU conducts exit surveys of graduates and tracks admission, retention, graduation, and graduate placement rates that will be used to evaluate the program's effectiveness.
- The College of Business utilizes a variety of measures to assess student learning that will also be used to help evaluate the program's effectiveness.
- Surveys and active engagement with employers and recent graduates will be used to monitor industry needs and assess (and if needed) adjust program content.

9. What is the specific basis for determining the number of graduates expected in the first six years?

There are currently 104 students enrolled in the existing Supply Chain concentration. We anticipate up to 100% of these students could opt for the Supply Chain major or that many students will opt to double major (i.e. Marketing and Supply Chain). However, we did not include these students in the projections of expected graduates since they would not be considered "new" or "incoming" supply chain students. Instead, the student projections shown below assume 2% of new General Business Administration (GBA) students will opt for the Supply Chain major.

10. Using expected enrollment, provide the total anticipated budget for the program including implementation and 5 subsequent years (total of 6 years) of operation; any anticipated direct, indirect, and incremental costs necessary to start the program; anticipated, incremental annual revenue based on student enrollment; and other sources of funding.

Year	Incoming Students	Total Enrollment	Start-Up Costs	A Additional Annual Costs	B Additional Annual Revenue	C Non-Tuition Revenue	A – (B+C) Differential
2021-2022	10	10	\$20,000	\$115,000	\$125,600		(\$10,600)
2022-2023	15	25		\$117,850	\$314,000		(\$196,150)
2023-2024	20	45		\$120,786	\$565,200		(\$444,415)
2024-2025	25	70		\$123,809	\$879,200		(\$755,391)
2025-2026	30	90		\$126,923	\$1,130,400		(\$1,003,477)
2026-2027	35	110		\$130,131	\$1,381,600		(\$1,251,469)
TOTAL	135	350	\$20,000	\$734,499	\$4,396,000		(\$3,661,501)

Please explain what has been included in the costs and revenues.

Start-Up Costs: one-time costs associated with offering this program: \$20,000 for marketing and promotion

Direct, Incremental Costs: additional annual costs to the university as a result of offering this program: \$754,499 includes the startup costs (i.e. \$20,000), costs of program recruiting (i.e. \$5,000 per year), and costs to fund a new full-time instructor and part-time lecturer.

Incremental Revenue: additional annual revenue assuming that this program will bring in new students paying full tuition: \$4,396,000

Non-Tuition Revenue: external funds, grants, contracts or other revenues attributable to the addition of this program: N/A

Differential: all revenues minus all costs: \$3,661,501

11. Program Demand: Select one or both of the following to address student demand:

A. Survey of Student Interest

B. Market Analysis or Evidence of Labor Market Need

The overarching basis for our expectations of student demand is an increasing need for supply chain talent. The demand for supply chain professionals is being driven by the increasing complexity and globalization of supply chains and an increasing recognition of the value and importance of supply chains to an organization's operational and financial success. In addition, the skills needed by supply chain professionals has changed. New supply chain professionals require a broader set of knowledge and skills that span supply chain functions (e.g. procurement, operations, & logistics).

These increased demands for supply chain talent combined with the anticipated retirement rate of the existing workforce, has led some to characterize the need for supply chain talent as "A Supply Chain Talent Perfect Storm."¹ A DHL sponsored study in 2017 entitled "The Supply Chain Talent Shortage: From Gap to Crisis" estimated the demand for supply chain professionals exceeds supply by a ratio of six to one and quoted one CEO who suggested the ratio may be as high as nine to one in the future.² According to the Association for Supply Chain Management (ASCM), the added spotlight placed on supply chains by the COVID-19 Pandemic, along with the rapid growth in e-commerce, will only increase the need for supply chain talent.³

¹ Christopher Craighead and Kusumal Ruamsook, "A Supply Chain Talent Perfect Storm?" Supply Chain Management Review, 2014.

² Lisa Harrington, "The Supply Chain Talent Shortage: From Gap to Crisis" DHL Research Brief, 2017.

³ <https://www.ascm.org/learning-development/career-resources/career-transition/> (Accessed December 7, 2020)

12. Employment Opportunities for Graduates (state, region, nation):

Students completing the Bachelor of Business Administration with a Major in Supply Chain Logistics will be equipped with the knowledge and skills required for financially and personally rewarding careers in purchasing, operations, transportation, distribution, logistics and other supply chain related careers. According to the Association for Supply Chain Management's 2020 Supply Chain Salary and Career Survey¹, "supply chain professionals with a bachelor's degree reported a median salary of \$78,750, which is some 30% higher than the national median earnings of those with a bachelor's degree (\$54,700²)." The study also reported individuals entering the supply chain field can expect to make \$60,000 within their first two years, which far exceeds the median national starting salary of \$51,347. In addition to the earning opportunities, the 2020 ASCM Salary and Career Survey reported the supply chain industry is making significant progress in closing the gender salary gap with respondents under 30 years of age reporting the same median salary regardless of gender.

Data from the Bureau of Labor Statistics supports the salary findings noted above and suggests growth in supply chain related careers are expected to continue to grow at or above the national average for the next several years.

Bureau of Labor Statistics Occupation Titles	U.S. Growth (2019-2029)	Mississippi Growth (2019-2029)	Source
Transportation, Storage, & Distribution Managers	4%	3%	https://www.onetonline.org/link/localtrends/11-3071.00?st=MS&g=Go
Operations Managers	6%	4%	https://www.onetonline.org/link/localtrends/11-1021.00?st=MS&g=Go
Purchasing Managers	3%	4%	https://www.onetonline.org/link/localtrends/11-3061.00?st=MS&g=Go
Logisticians	4%	3%	https://www.onetonline.org/link/localtrends/13-1081.00?st=MS&g=Go
Bureau of Labor Statistics Occupation Titles	U.S. Average Wages (2019)	Mississippi Average Wages (2019)	Source
Transportation, Storage, & Distribution Managers	\$94,560	\$80,020	https://www.onetonline.org/link/localwages/11-3071.00?st=MS&g=Go
Operations Managers	\$100,780	\$63,220	https://www.onetonline.org/link/localwages/11-1021.00?st=MS&g=Go
Purchasing Managers	\$121,110	\$97,640	https://www.onetonline.org/link/localwages/11-3061.00?st=MS&g=Go
Logisticians	\$74,750	\$72,320	https://www.onetonline.org/link/localwages/13-1081.00?st=MS&g=Go

¹<https://www.ascm.org/learning-development/career-resources/2020-salary-survey/> (Accessed 8 December 2020)

² <https://nces.ed.gov/fastfacts/display.asp?id=77> (Accessed 8 December 2020)

Attachment A: Proposed New Degree Outline

PROPOSED New Degree	
Degree: Bachelor of Business Administration	
Major: Supply Chain Logistics	
Concentration: N/A	
The Bachelor of Business Administration with a major in Supply Chain Logistics will equip students with the knowledge and skills required for careers in logistics and other supply chain related areas such as procurement, operations, manufacturing, transportation, and distribution. Supply Chain Logistics is an integrated program of study focused on the efficient and effective flow of information, materials, and products within and among organizations. The curriculum provides students the analytical, critical thinking and logical reasoning skills to make sound operational and strategic business decisions related to logistics and supply chain operations.	
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- Public Speaking	3
- Social/Behavioral Sciences	3
- Fine Arts Elective	3
- Humanities Electives	3
- Humanities Electives	3
- Science with a Lab *(3-4 hours)	3-4
- Science with a Lab *(3-4 hours)	3-4
- International Elective	3
- ACC 2013: Principles of Financial Accounting	3
- ACC 2023: Principles of Managerial Accounting	3
- BIS 1012: Intro to Business Information Systems	3
- BL 2413: Legal Environment of Business	3
- BQA 2113: Business Statistical Methods I	2
- EC 2113: Principles of Macroeconomics	3
- EC 2123: Principles of Microeconomics	3
Upper Business Core:	(24 hours)
- BIS 3233: Management Information Systems	3
- BQA 3123: Business Statistical Methods II	3
- FIN 3123: Financial Management	3
- MKT 3323: International Logistics	3
- MGT 3113: Principles of Management	3
- MGT 3213: Organizational Communications	3
- MKT 3013: Principles of Marketing	3
- BUS 4853: Business Policy	3
Major Requirements:	(18 hours)
- MKT 4013: Procurement (<i>Newly proposed course</i>)	3
- MKT 4033: International Transportation	3
- MKT 4333: International Supply Chain	3
- *Approved Supply Chain Related Electives	9
General Electives:	(17-19 hours)
Total Hours to Graduate:	120

*The nine hours of approved supply chain related electives from within the Department of Marketing, Quantitative Analysis, & Business Law will allow students to pursue specific supply chain logistics related interests. Example elective courses include (but are not limited to): MKT 3213: Retailing; MKT 4113: Personal Selling; MKT 4143: Sales Management; MKT 4313: Physical Distribution Management; MKT 4413: Consumer Behavior; MKT 4533: Marketing Research; BQA 4413: Business Forecasting and Predictive Analytics; BQA 4423: Business Decision Analysis; BL 3323: Law of Commercial Transactions; BL 4243: Entrepreneur Law; BL 4273: International Business Law

Attachment B: Course Descriptions

Marketing Courses

MKT 2990 Special Topics in Marketing: 1-9 hours.

Credit and title to be arranged. This course is to be used on a limited basis to offer developing subject matter areas not covered in existing courses. (Courses limited to two offerings under one title within two academic years)

MKT 3013 Principles of Marketing: 3 hours.

(Prerequisite: Junior standing) Three hours lecture. A general survey of the functions, processes, institutions and costs in distribution of goods and services from producers to users

MKT 3213 Retailing: 3 hours.

(Prerequisite: MKT 3013 and Junior standing). Three hours lecture. Survey of the nature, procedure and results of trade at the retail level

MKT 3323 International Logistics: 3 hours.

Three hours lecture. Understanding and applying logistics concepts in a global context. Includes analysis of logistics tradeoffs and integration with other business functions. Must be of junior standing or higher

MKT 3513 Marketing Internship: 3 hours.

(Prerequisites: Junior standing and MKT 3013). Students will work with an approved business as an intern

MKT 3933 International Marketing: 3 hours.

(Prerequisites: MKT 3013, and senior standing in business/ marketing). Three hours lecture. Study of the marketing function in the global marketplace, including the techniques and strategies required when marketing in various cultural, economic, legal and political environments

MKT 4000 Directed Individual Study in Marketing: 1-6 hours.

Hours and credits to be arranged

MKT 4013 Procurement: 3 hours. (Newly Proposed Course)

This course provides students in-depth coverage of purchasing and supply management processes, strategies, and tools.

MKT 4033 International Transportation: 3 hours.

Three hours lecture. Understanding the role of transportation in global logistics and the global economy

MKT 4113 Personal Selling: 3 hours.

(Prerequisite: Junior standing). Three hours lecture. Psychology of personal selling; planning and presentation; the sales approach; the interview; closing the sale

MKT 4123 Advertising: 3 hours.

(Prerequisite: MKT 3013 or consent of instructor). Three hours lecture. A course dealing with the role of advertising in society, the relation of advertising to other business activity, and the use of advertising as communication

MKT 4143 Sales Management: 3 hours.

(Prerequisites: MKT 3013 and MGT 3113). Three hours lecture. Application of scientific management to the selling and distribution of consumer and industrial goods

<p>MKT 4213 Internet Marketing: 3 hours.</p> <p>(Prerequisite: MKT 3013 or MKT 8072) Three hours lecture. Introduction to practical marketing use of Internet technologies, including basic principles, impact on business and society, and strategic implications</p>
<p>MKT 4223 Social Media Marketing: 3 hours.</p> <p>(Prerequisite: MKT 3013 Principles of Marketing). Survey of the nature and use of social media in marketing</p>
<p>MKT 4313 Physical Distribution Management: 3 hours.</p> <p>(Prerequisites: BQA 2113 and MKT 3013). Functions of physical distribution in business management; analysis of shippers, distribution problems in relation to carrier types, services and functions; study of rate of structure and rate changes</p>
<p>MKT 4333 International Supply Chain Management: 3 hours.</p> <p>Three hours lecture. Analysis of supply chains and their importance to the global economy</p>
<p>MKT 4413 Consumer Behavior: 3 hours.</p> <p>(Prerequisite: MKT 3013). A study of the nature and dynamics of consumer markets, and the significance of these markets to marketing executives</p>
<p>MKT 4423 Strategic Brand Management: 3 hours.</p> <p>(Prerequisite: MKT 3013). Three hours lecture. This course explores the concepts of brands, brand equity, & strategic brand management, providing practical insights for building brands & enhancing profitability of existing brands</p>
<p>MKT 4533 Marketing Research: 3 hours.</p> <p>(Prerequisites: BQA 3123 and MKT 3013). Three hours lecture. Study of modern marketing research techniques and their applications. Scope and purpose of marketing research: planning of surveys; collecting and analysis of data; preparation of reports</p>
<p>MKT 4613 Services Marketing: 3 hours.</p> <p>(Prerequisite: MKT 3013.) Three hours lecture. A study of the unique problems associated with the marketing of services and of alternative strategies with which to improve service marketing effectiveness</p>
<p>MKT 4813 Marketing Management: 3 hours.</p> <p>(Prerequisites: MKT 4413 Consumer Behavior, MKT 4533 Marketing Research and Marketing Graduating Senior; or Permission of Instructor). Marketing from managerial viewpoints: critical analysis of functions of marketing opportunity assessment, marketing planning and programming, marketing leadership and organization, evaluating and adjusting marketing effort</p>
<p>MKT 4990 Special Topics in Marketing: 1-9 hours.</p> <p>Credit and title to be arranged. This course is to be used on a limited basis to offer developing subject matter areas not covered in existing courses. (Courses limited to two offerings under one title within two academic years)</p>

Business Quantitative Analysis Courses

BQA 2113 Business Statistical Methods I: 3 hours.

(Prerequisite: MA 1613 or MA 1713 and BIS 1012 or equivalent). Three hours lecture. Methods of describing numerical data; probability in business decisions; random variables; sampling distributions; introduction to estimation and hypothesis testing; computer statistical packages applied

BQA 2990 Special Topics in Business Quantitative Analysis: 1-9 hours.

Credit and title to be arranged. This course is to be used on a limited basis to offer developing subject matter areas not covered in existing courses. (Courses limited to two offerings under one title within two academic years)

BQA 3113 Introduction to Business Statistical Methods: 3 hours.

(Prerequisite: MA 1463 or equivalent). Three hours lecture. Descriptive statistics; measures of central tendency, measures of dispersion, probability, discrete and continuous random variables, sampling, estimation, hypothesis testing, computer package applications. (Credit for this course may be earned only at the Meridian Campus. Credit will not be granted for this course and BQA 2113 or ST 2113)

BQA 3123 Business Statistical Methods II: 3 hours.

(Prerequisite: BQA 2113 or equivalent). Three hours lecture. Reviewing estimation and hypothesis testing; correlation and regression; chi-square tests; analysis of variance; non-parametric concepts; index numbers; time series analysis; computer statistical packages applied

BQA 4000 Directed Individual Study in Business Quantitative Analysis: 1-6 hours.

(Prerequisite: Junior standing). Hours and credits to be arranged

BQA 4413 Business Forecasting and Predictive Analytics: 3 hours.

(Prerequisite: BQA 3123 or equivalent). Analysis of large datasets using methods such as exploratory data analysis, business forecasting, and predictive analytics. Implementation of techniques using computational tools. Use of real world business and competition datasets

BQA 4423 Business Decision Analysis: 3 hours.

(Prerequisites: BQA 3123 or equivalent). Basic/medium-level quantitative analysis methods for business decisions, including optimization modeling using spreadsheets, queueing service system, Newsboy models, customer choice models, and simulation. It serves students who want to grasp the techniques to solve real-world business decision problems

BQA 4990 Special Topics in Business Quantitative Analysis: 1-9 hours.

Credit and title to be arranged. This course is to be used on a limited basis to offer developing subject matter areas not covered in existing courses. (Courses limited to two offerings under one title within two academic years)

Business Law Courses

BL 2413 The Legal Environment of Business: 3 hours.

Three hours lecture. Environmental study of legal influences, concepts, institutions, emphasizing social forces shaping business law. Introduces business students to interrelationships of law and society, jurisprudence and business

BL 2990 Special Topics in Business Law: 1-9 hours.

Credit and title to be arranged. This course is to be used on a limited basis to offer developing subject matter areas not covered in existing courses. (Courses limited to two offerings under one title within two academic years)

BL 3001 Innovation Law: You Don't Look Good in Stripes: 1 hour.

(Prerequisite: Admission to MVP). An introduction to specific legal missteps that entrepreneurs must consider during the startup process. Topics include basic business law concepts and a working knowledge of how to converse with transactional lawyers

BL 3223 The Law of Commercial Transactions: 3 hours.

(Prerequisite: BL 2413 and Junior Standing). Three hours lecture. Commercial instruments in the economic process. Use of commercial and investment paper; documents of title, security instruments, notes, drafts, checks; integrated treatment of uniform statutes

BL 3233 Business Law for Resorts: 3 hours.

(Prerequisites: Junior standing). Three hours lecture. A survey of state and federal business law and ethical issues as they relate to legislation concerning resorts, conventions, and casinos. Course available only on MSU-Meridian campus

BL 4000 Directed Individual Study in Business Law: 1-6 hours.

(Prerequisite: BL 2413 and Junior standing). Hours and credits to be arranged

BL 4243 Legal Aspects of Entrepreneurship: 3 hours.

(Prerequisite: BL 2413, MGT 3323, or consent of instructor). Three hours lecture. Business creation including legal aspects from permits and taxes to structure and sale with emphasis on Mississippi Law

BL 4263 Environmental Law: 3 hours.

(Prerequisite: BL 2413). Three hours lecture. An introduction to how environmental law interfaces with the legal system. Overview of the major statutes, cases, and regulations pertaining to the environment

BL 4273 International Business Law: 3 hours.

(Prerequisite: BL 2413). Three hours lecture. An international commercial transaction course emphasizing trade, licensing and investments (contracts, financing, instruments, dispute resolution)

BL 4333 Real Estate Law: 3 hours.

(Prerequisite: BL 2413 or consent of instructor). Three hours lecture. The legal principles applicable to real estate, including types of ownership and interests, mortgages, restrictions, and regulations. (Same as REF 4333/6333)

BL 4990 Special Topics in Business Law: 1-9 hours.

Credit and title to be arranged. This course is to be used on a limited basis to offer developing subject matter areas not covered in existing courses. (Courses limited to two offerings under one title within two academic years)

MEMO:

College of Business
Dr. Trinkle
Chair, College Committee on Courses & Curriculum
McCool Hall



From: Robert Moore, Chair, Departmental Curriculum Committee

Date: December 8, 2020

Re: Letter of Support for the addition of a Bachelor of Business Administration in Supply Chain Logistics

The MQABL faculty have reviewed the proposed addition of a **Bachelor of Business Administration in Supply Chain Logistics** and support the addition. Furthermore, the faculty approve the **Bachelor of Business Administration in Supply Chain Logistics** curriculum and Appendix 8. In lieu of signing, an email statement of support/non-support is acceptable.

Faculty	Support	Do Not Support	Signature	Date
Dr. Frank Adams fadams@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12/14/2020
Dr. Chris Boone cboonee@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12/15/2020
* Dr. Mike Breazeale mbreazeale@business.msstate.edu	<input type="checkbox"/>	<input type="checkbox"/>		
* Dr. Joel Collier jcollier@business.msstate.edu	<input type="checkbox"/>	<input type="checkbox"/>		
Dr. Stephen France sfrance@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12/11/2020
* Dr. Bingyan Hu bh1998@business.msstate.edu	<input type="checkbox"/>	<input type="checkbox"/>		
Dr. Myles Landers vml51@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12/14/2020
* Dr. Jason Lueg jlueg@business.msstate.edu	<input type="checkbox"/>	<input type="checkbox"/>		
Dr. Melissa Moore mmoore@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12-10-2020
Dr. Robert Moore rmoore@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12-15-2020
* Dr. Nicole Ponder nponder@business.msstate.edu	<input type="checkbox"/>	<input type="checkbox"/>		
Dr. Kevin Shanahan kshanahan@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12-15-2020
Dr. Yueran Zhuo yz469@business.msstate.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>		12-14-2020

* See attached 'support' emails.

From: Ponder, Nicole <nponder@business.msstate.edu>
Sent: Tuesday, December 15, 2020 12:56 PM
To: Moore, Robert <RMoore@business.msstate.edu>
Subject: Re: Distance Class Support

Rob,

I support all proposals and have indicated that below.

Thanks,
Nicole

SCL Major

Addition of MKT 4013	Support_x_ Do Not Support ____
Addition of SCL Major	Support_x_ Do Not Support ____

Addition of Distance Courses

Addition of distance MKT 4313/6313	Support_x_ Do Not Support ____
Addition of distance MKT 4813	Support_x_ Do Not Support ____

Addition of distance to MKT 4333 International Supply Chain Support_x_ Do Not Support ____

From: Lueg, Jason <JLueg@business.msstate.edu>
Sent: Tuesday, December 15, 2020 12:55 PM
To: Moore, Robert <RMoore@business.msstate.edu>
Subject: Re: Distance Class Support

Rob:

I was planning to drop by and sign this afternoon.

That said, I do not want to hold you up. By this e-mail, I support all five initiatives...see below

Thank you!

Jason

SCL Major

Addition of MKT 4013	Support_X_ Do Not Support ____
Addition of SCL Major	Support_X_ Do Not Support ____

Addition of Distance Courses

Addition of distance MKT 4313/6313	Support_X_ Do Not Support ____
Addition of distance MKT 4813	Support_X_ Do Not Support ____

Addition of distance to MKT 4333 International Supply Chain Support_X_ Do Not Support ____

From: Breazeale, Mike <mbreazeale@business.msstate.edu>
Sent: Friday, December 11, 2020 4:42 PM
To: Moore, Robert <RMoore@business.msstate.edu>
Subject: Re: Additional UCCC item to sign due to COVID procedures

Thanks for all the hard work, Rob!!!

OPTION 2- reply to this email and check one of the boxes for each.

Addition of distance MKT 4313/6313	Support_X_ Do Not Support ____
Addition of distance MKT 4813	Support_X_ Do Not Support ____
Addition of distance to MKT 4333 International Supply Chain	Support_X_ Do Not Support ____

Mike



Michael Breazeale, Ph.D.
Associate Professor of Marketing
he/him/his
Nancy Allen Inclusion and Diversity Fellow
College of Business Inclusion and Diversity Officer
Department of Marketing, Quantitative Analysis and Business Law
College of Business
Mississippi State University
324D McCool
Box 9582
Mississippi State, MS 39762

From: Breazeale, Mike <mbreazeale@business.msstate.edu>
Sent: Friday, December 11, 2020 1:08 PM
To: Moore, Robert <RMoore@business.msstate.edu>
Subject: Re: Please review new course and Major: Due date 12/16/20

Thanks, Rob!!

OPTION 2- reply to this email and check one of the boxes for each.

Addition of MKT 4013	Support_X_ Do Not Support ____
Addition of SCL Major	Support_X_ Do Not Support ____

Mike



Michael Breazeale, Ph.D.
Associate Professor of Marketing
he/him/his
Nancy Allen Inclusion and Diversity Fellow
College of Business Inclusion and Diversity Officer
Department of Marketing, Quantitative Analysis and Business Law
College of Business
Mississippi State University

From: Collier, Joel <JCollier@business.msstate.edu>
Sent: Tuesday, December 15, 2020 1:57 PM
To: Moore, Robert <RMoore@business.msstate.edu>
Subject: RE: Distance Class Support

Rob,
I am in support of addition MKT 4013 and an additional SCL Major. I am also in support of additional distance MKT 4313/6313 along with MKT 4813

Joel

From: Hu, Bingyan <bingyan-hu@uiowa.edu>
Sent: Tuesday, December 15, 2020 2:35 PM
To: Moore, Robert <RMoore@business.msstate.edu>
Subject: Re: Distance Class Support

Good afternoon Rob,

Please see below for my response. I support all the courses. I thought I did this last week but I didn't.
Sorry for the delay!

Best
Bing

SCL Major

Addition of MKT 4013	Support <input type="checkbox"/>	Do Not Support <input type="checkbox"/>
Addition of SCL Major	Support <input type="checkbox"/>	Do Not Support <input type="checkbox"/>

Addition of Distance Courses

Addition of distance MKT 4313/6313	Support <input type="checkbox"/>	Do Not Support <input type="checkbox"/>
Addition of distance MKT 4813	Support <input type="checkbox"/>	Do Not Support <input type="checkbox"/>

Addition of distance to MKT 4333 International Supply Chain	Support <input type="checkbox"/>	Do Not Support <input type="checkbox"/>
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APPROVAL FORM FOR
DEGREE PROGRAMS

MISSISSIPPI STATE UNIVERSITY

NOTE: This form is a cover sheet that must accompany the degree program change proposal. The actual proposal should be prepared in accordance with format requirements provided in the *Guide and Format for Curriculum Proposals* published by the UCCC. Both cover sheet and proposal should be submitted to UCCC Mail Stop 9702 (281 Garner Hall), Phone: 325-9410.

College: Arts & Sciences

Department: Sociology

Contact Person: Kenya M. Cistrunk

Mail Stop: 9562

E-mail: kym1@msstate.edu

Nature of Change: GPA modification

Date Initiated: 10-18-2020

Effective Date: Spring 2021

Current Degree Program Name: Bachelor of Social Work

Major: Social Work

Concentration: Social Work

New Degree Program Name: N/A

Major: N/A

Concentration: N/A

Summary of Proposed Changes: modifying GPA for social work admissions process; no other changes made

Approved:

Date:



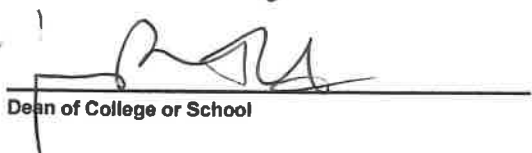
Department Head

11/1/20



Chair, College or School Curriculum Committee

11/12/20



Dean of College or School

11/23/2020

Chair, University Committee on Courses and Curricula

Chair, Graduate Council(if applicable)

Chair, Deans Council

DEGREE MODIFICATION OUTLINE FORM

Use the chart below to make modifications to an existing undergraduate degree outline. If any General Education (Core) course is acceptable in the category, please indicate by saying "any Gen Ed course". There is no need to type in the whole list. All deleted courses and information should be shown in *italics* and all new courses and information in **bold**. Include the course prefix, number, and title in both columns. Expand this table as needed.

CURRENT Degree Description		PROPOSED Degree Description	
Degree: Bachelor of Social Work Major: Social Work Concentration: Social Work		Degree: Bachelor of Social Work Major: Social Work Concentration: Social Work	
The Social Work Program at Mississippi State University is accredited by the Council on Social Work Education. Social work is a challenging and rewarding profession with the primary goal of enhancing individual functioning and promoting human rights and social and economic justice. The Bachelor of Social Work graduate is prepared to pursue graduate social work education or to work as a generalist social work practitioner in a variety of practice settings. These include but are not limited to the following: child welfare service agencies, family services, medical hospitals, mental health clinics, public health clinics, home health agencies, nursing homes, industries, juvenile and family court, shelters for battered women and children, neighborhood and community services.		The Social Work Program at Mississippi State University is accredited by the Council on Social Work Education. Social work is a challenging and rewarding profession with the primary goal of enhancing individual functioning and promoting human rights and social and economic justice. The Bachelor of Social Work graduate is prepared to pursue graduate social work education or to work as a generalist social work practitioner in a variety of practice settings. These include, but are not limited to the following: child welfare service agencies, family services, medical hospitals, mental health clinics, public health clinics, home health agencies, nursing homes, industries, juvenile and family court, shelters for battered women and children, neighborhood and community services.	
<p>The Social Work curriculum is grounded in a liberal arts perspective. This liberal arts perspective enhances the person-in-environment focus of generalist social work practice. A student may declare social work as a major at any time in his or her academic career. There is a formal admission process into the program. Some upper division courses are restricted to students who have been admitted to the program. To be eligible for admission to the social work program students must:</p> <ol style="list-style-type: none"> 1. Have a cumulative GPA of 2.0; 2. Complete two of the following social work courses with a minimum grade of "C": <u>SW 2303</u> Social Welfare Policy I, <u>SW 3003</u> Social Work with At-Risk Populations, and <u>SW 3013</u> Human Behavior in the Social Environment I; 3. Complete <u>SW 2313</u> Intro to Social Work (including 30 hrs. of service learning experience) with a minimum grade of "B"; 4. Complete an "Application for Admission" including three references on the designated program form; 5. Participate in a personal interview with Social Work Admissions Committee. <p>"[Click here and type old concentration description]"</p>		<p>The Social Work curriculum is grounded in a liberal arts perspective. This liberal arts perspective enhances the person-in-environment focus of generalist social work practice. A student may declare social work as a major at any time in his or her academic career. There is a formal admission process into the program. Some upper division courses are restricted to students who have been admitted to the program. To be eligible for admission to the social work program students must:</p> <ol style="list-style-type: none"> 1. Have a cumulative GPA of 2.0; with a 2.5 GPA for all social work courses 2. Complete two of the following social work courses with a minimum grade of "C": <u>SW 2303</u> Social Welfare Policy I, <u>SW 3003</u> Social Work with At-Risk Populations, and <u>SW 3013</u> Human Behavior in the Social Environment I; 3. Complete <u>SW 2313</u> Intro to Social Work (including 30 hrs. of service learning experience) with a minimum grade of "B"; 4. Complete an "Application for Admission" including three references on the designated program form; 5. Participate in a personal interview with Social Work Admissions Committee. <p>"[Click here and type new concentration description]"</p>	
CURRENT CURRICULUM OUTLINE	Required Hours	PROPOSED CURRICULUM OUTLINE	Required Hours
English (Ex: EN 1103 English Comp I):	6	English (Ex: EN 1103 English Comp I):	

		No Changes	
Fine Arts (General Education):	3	Fine Arts (General Education): No Changes	
Natural Sciences Life Science w/ lab Physical Science w/ lab Natural Science (lab not required)	11	Natural Sciences No Changes	
Extra Science (if appropriate)		Extra Science (if appropriate)	
Computer Literacy (3) Communications (3) Foreign Language (3)	9	No changes	
Math (General Education): MA 1313 College Algebra ST 2113 Intro to Stats	6	Math (General Education):	
Humanities (General Education): Literature Core (3 hours) History Core (3 hours) English Elective (3 hours) History Elective (3 hours) Philosophy (3 hours) Humanities Elective (3 hours)	18	Humanities (General Education): No Changes	
Social/Behavioral Sciences (Gen Ed): PS 1113 American Government PSY 1013 General Psychology SO 1003 Introduction to Sociology EC 2113 Macroeconomics AND Social Science Elective (choose one)	15	Social/Behavioral Sciences (Gen Ed): No Changes	
Major Core Courses SW 2313 Intro to Social Work SW 2303 Social Welfare Policy I SW 2323 Social Welfare Policy II SW 3003 Populations at Risk SW 3013 Hum Behavior & Social Env I SW 3023 Hum Behavior & Social Env II SW 3213 Res. Methods in Social Work SW 3513 Social Work Practice I SW 3523 Social Work Practice II SW 3533 Social Work w/Comm & Orgs SW 4613 Child Welfare Services SW 4916 Field Practicum/Sem I	48	Major Core Courses No Changes	

SW 4926 Field Practicum/Sem II SW 4713Senior Seminar in Social Work			
Concentration Courses (choose one) SW 3033 Seminar in Resilience SW 3043 Military Social Work SW 4533 Sub Abuse & Addict SW Serv. SW 4623 Social Work with the Aged SW 4633 Social Work in Health Care SW 4643 Social Work Services in Schools SW 4653Social Work Family Violence	3	Concentration Courses No changes	
General Electives	7	General Electives No changes	
Total Hours	126	Total Hours	



MISSISSIPPI STATE
UNIVERSITY™

COLLEGE OF ARTS & SCIENCES

Department of Sociology
P.O. Box C
456 Hardy Road/207 Bowen Hall
Mississippi State, MS 39762
P. 662.325.2495
F. 662.325.4564
www.sociology.msstate.edu

September 28, 2020

Dear Chair, University Committee on Courses and Curriculum,

Please accept this letter of support on behalf of the Social Work Program who is modifying the admissions for the requirement to include that a student who applies for the program have not only an overall GPA of 2.0, but also a social work GPA of 2.5. Prior to this modification, the overall GPA was assessed, but not the discipline-specific GPA. We voted to support this modification at the Sociology, Criminology and Social Work Undergraduate Curriculum Committee meeting on Friday, September 25, 2020 and had full support from committee members. As Dr. Cistrunk explains, we agree that the proposed modification is in line with their admissions process. For these reasons, our faculty is fully supportive of the modification. Please contact Dr. Ashley Vancil-Leap, Chair of the Undergraduate Curriculum Committee, if you have any further questions.

Sincerely yours,


Department of Sociology, Criminology and Social Work
Undergraduate Curriculum Committee

 Ashley Vancil-Leap (Committee Chair)

 Kenya Cistrunk

 Sanna King

 Ashley Perry

 Margaret Ralston